

MISSION: *To empower people in need to transform their lives.*

Alignment: → ↓	Poor	Moderate	High
Mission	<ul style="list-style-type: none"> • Program/project does not appear to fit agency mission. • Unclear or missing connections between proposed service area and mission. 	<ul style="list-style-type: none"> • Program/project fits the general tenets of the mission. Some rationalization needed to make strong connection to mission • Some clear specifics of how program outcomes or services serve mission statement. 	<ul style="list-style-type: none"> • Program/project clearly supports mission of agency. Little or no rationalization required to connect mission with proposal. • Outcomes or services specifically tie program to mission and clearly demonstrate appropriate scope.
Rating for Mission (Circle one):	0: No points awarded	1 points: Partial Alignment	2 points: Full Alignment
Financial viability	<ul style="list-style-type: none"> • Unclear or uncertain areas of financial support or revenue for project/program. • Heavy reliance on “seed” funds or short term grants for program. • High likelihood that initial funding source for project/program will end within short time frame (< 24 months). • High or risky initial investment of agency funds to support program outside of funding. 	<ul style="list-style-type: none"> • Funding source reasonably stable and distinguishable. • Funding sufficiently can be secured for amount of time appropriate to meet program goals or outcomes (>24-36 months). • Moderate opportunities to combine or replace initial funding with secondary funding to continue program goals. • Funding not highly scrutinized or overly time consuming for financial monitoring. 	<ul style="list-style-type: none"> • Funding from respected / publicly known source or agency. • Funding significant for long-term support of program/project (36+ months) and clear opportunity to continue same funding level and source on ongoing basis. • Financial complexity of program appropriately supported by funding source or existing processes. • Program requirements for funding fully supported by program mission and ethics.

	<ul style="list-style-type: none"> • High dependence on leveraging funds on an ongoing basis to maintain funding source. • High likelihood of compromising mission or ethics for funding. 	<ul style="list-style-type: none"> • Moderate reliance on additional agency funds to operate program. • Program requirements for funding not in conflict with agency mission or ethics. 	
Rating for Financial Viability (Circle one):	0: No points awarded	1 points: Partial Alignment	2 points: Full Alignment
Expertise or Experience	<ul style="list-style-type: none"> • Skills/knowledge necessary to operate program lacking in current agency resources. • Poor likelihood of recruiting appropriately skilled staff within local area. • High effort needed to research, draft, and implement policies and procedures to operate program. • Skills needed for successful operation require significant investment in training and testing; little or no in-house or local training available. • Administration unfamiliar with program scope and necessary 	<ul style="list-style-type: none"> • Skills/knowledge to run program/project moderately available with current resources. • Skills to operate program similar to current or previous programs/projects; knowledge gleaned from that experience moderately applicable to proposed program or project. • Training processes for program can be mimicked from other programs; some local resources for appropriate training available 	<ul style="list-style-type: none"> • Knowledge of program process, outcomes, and measurements clearly present in agency prior to program implementation. • Skill development process clear and timely, with minimal implementation effort. • Skills/knowledge clearly available with current staff or available resources in community. • All training necessary for implementation and ongoing staff development easily and efficiently available through local resources or known vendors.

	skills to maintain it.		
Rating for Expertise and Experience (Circle one):	0: No points awarded	1 points: Partial Alignment	2 points: Full Alignment
Long-term provision of service	<ul style="list-style-type: none"> Program only for short period of time with no clear support of ongoing services; unclear ability to build short term project into longer term support for mission 	<ul style="list-style-type: none"> Period of time for program/project moderate, possible opportunities for ongoing services after official project period ends 	<ul style="list-style-type: none"> Program/project services supportable for significant period of time; clear opportunities to continue project through similar funding support or existing models
Rating for Long-term provision of service (Circle one):	0: No points awarded	1 points: Partial Alignment	2 points: Full Alignment
Community	<ul style="list-style-type: none"> Program services already significantly provided in community High likelihood of appearing to “compete” with another service agency No clear benefit for providing services beyond those already established in community 	<ul style="list-style-type: none"> Program services similar to others in community, but compliment or augment those services Project appears more collaborative than competitive with other agencies in area Opportunity to develop in-kind or support MOUs with agencies 	<ul style="list-style-type: none"> Program services lacking or not established in community Strong support from community members for our agency to initiate program Clear opportunities to develop MOU’s with other agencies to support program goals and services
Rating for Community (Circle one):	0: No points awarded	1 points: Partial Alignment	2 points: Full Alignment
Program Outputs	<ul style="list-style-type: none"> Program outputs difficult to measure, significant complexities in monitoring and 	<ul style="list-style-type: none"> Program outputs established and reasonably efficient to monitor and measure 	<ul style="list-style-type: none"> Program outputs clearly stated and can be monitored effectively and efficiently

	measuring outputs <ul style="list-style-type: none"> Disconnect between program development and output measurements 	<ul style="list-style-type: none"> Reasonably effective ways to use outputs to further develop program. 	<ul style="list-style-type: none"> High opportunity to use output measurements for program development and improvement
Rating for Program Outputs(Circle one):	0: No points awarded	1 points: Partial Alignment	2 points: Full Alignment

Total Points for Categories	_____	_____	_____
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Recommendation: